DODONI SA AGRICULTURAL DAIRY INDUSTRY OF EPIRUS (GROUP)

Ioannina - Greece | Manufacture of dairy products Company size: M | Assessment scope: **Group**

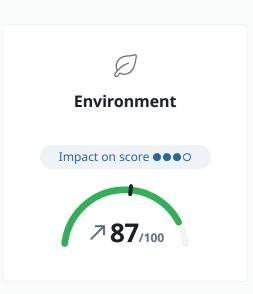
Overall score **7 85**/100 Percentile 99th



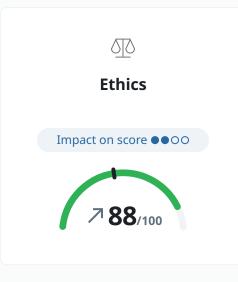
Scorecard

Publication date: 20 Nov 2025 Valid until: 20 Nov 2026











Environment Impact on score ••••

● **7** 8**7**/100

Environment | Policies Impact on score ••••

 \rightarrow 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Quantitative objectives set on energy consumption & GHGs

Environmental policy on air pollution

Exceptional policy on major environmental issues

Environmental policy on water

Environmental policy on customer health & safety

Environmental policy on product end-of-life

Environmental policy on materials, chemicals & waste

Quantitative objectives set on water

Quantitative objectives set on product end-of-life

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

→ 75/100

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures Impact on score ••••

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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Company implementation of HACCP (Hazard Analysis and Critical Control Points) methodology Provision of products adapted to people with special needs Implementation of a rainwater harvesting system Procedures in place to ensure traceability of raw materials Wastewater quality assessment Company-specific emergency preparedness and response procedure regarding customer health and safety Technologies or practices to recycle or reuse water Water network maintenance or leakage detection Provision of information on product composition Adoption of water-efficient irrigation and feeding methods Provision of products to prevent nutritional diseases (e.g. cholesterol) or fight malnutrition Control of pesticide residue Other actions on customer health & safety management Optimization of primary packaging for dimension and weight reduction or material mix simplification Reduction of carbon emissions in transportation Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light) Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter Regular noise measuring campaign (site boundary noise measurements undertaken) Use of biofilters to minimize odor generated in plant operations Recovery and reuse of materials from company operations Work processes or technologies implemented to mitigate noise Work processes or technologies implemented to mitigate odor Use of eco-friendly or bio-based process materials Internal sorting & disposal of waste according to waste streams Use of efficient HVAC (heating, ventilation, and air conditioning) equipment Other actions to manage waste Purchase and/or generation of renewable energy Improvement of energy efficiency through technology or equipment upgrades Energy and/or carbon audit Use of biomass or other fuel switch to improve energy efficiency and/or lower carbon emission intensity

Environment | Certifications | Impact on score ••••

→ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

IFS Food certified

Specific environmental certification

ISO 22000 certified

Environment | Reporting Impact on score ••••

● **7 75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues

Reporting on total water consumption

External assurance or verification of sustainability reporting

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting in accordance with GRI Universal Standards

Reporting in accordance with SASB

Reporting on total weight of hazardous waste

Reporting on total weight of non-hazardous waste

Reporting on total gross Scope 3 downstream GHG emissions

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Reporting on total weight of air pollutants

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Low priority Declares reporting on total weight of waste recovered, but no supporting documentation available

Low priority Declares reporting on total amount of water recycled and reused, but no supporting documentation available

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Environment | 360° Watch Impact on score ●●●●



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Dodoni: Installed a photovoltaic station at the Ioannina factory [GR]

www.dealnews.gr

14 Mar 2023

MGD Energy has completed the installation of the new photovoltaic plant at the factory of Dodoni SA in Ioannina, which has a power of 2.15 MW and will produce approximately 3150 MWh of energy annually. For the installation of the station, 3,675 photovoltaic panels from the manufacturer JA SOLAR with a power of 585W, 10 inverters from the manufacturer HUAWEI (model SUN2000-215KTL-H0) and Metalumin support bases were used. The installation was combined and included different surfaces of the factory roof such as metal roofs, concrete roofs and the available roofs.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



EFET recalls DODONI products

hellas.postsen.com

01 Jul 2022

The EFET was informed through the Early Warning System for Food and Animal Feed (RASFF), about the distribution from the Netherlands to the company "DODONI SA" of pea protein in which the substance Chlorate was detected in a high concentration. Following a related investigation by the company, the following plant products with the brand "DODONI Plant'd", in which pea protein has been used as a raw material, are being recalled.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2022 to Aug 2027



Distinction of DODONI at the Bravo Sustainability Awards 2021 [GR]

www.capital.gr

15 Jun 2021

DODONI received two new awards in the context of the Bravo Sustainability Week 2021, organized by the Qualitynet Foundation, which concerned the company's initiative for Strong Implementation of Strategies in Sustainability and Corporate Social Responsibility as well as Support First Outbreak of COVID-19.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2031



No records found for this company on Compliance Database

15 Oct 2025

360° Watch

Impact on Score

Neutral

Severity **N/A**

valid from Oct 2025 to Oct 2030

ecovadis Sustainability scorecard Labor & Human Rights Impact on score •••• **82**/100 Labor & Human Rights | Policies | Impact on score •••• \rightarrow 100/100 A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Exceptional policies on major labor and human rights issues Labor & human rights policy on social dialogue Labor & human rights policy on working conditions Labor & human rights policy on employee health & safety Labor & human rights policy on child labor, forced labor & human trafficking Quantitative objectives set on employee health & safety Quantitative objectives set on career management & training Labor & human rights policy on career management & training Labor & human rights policy on preventing discrimination and harassment Quantitative objectives set on social dialogue Quantitative objectives set on preventing discrimination and harassment Quantitative objectives set on child labor, forced labor & human trafficking Labor & Human Rights | Endorsements | Impact on score ●○○○ Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

 $\rightarrow 75_{/100}$

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures | Impact on score ••••

 \rightarrow 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Remediation procedure in place for victims of discrimination and/or harassment Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement) Employee satisfaction survey Health care coverage of employees in place Compensation for extra or atypical working hours Collective bargaining agreement on working hours, overtime, or leaves Collective bargaining agreement on preventing discrimination and harassment Grievance mechanism on discrimination and/or harassment issues Collective bargaining agreement on career management & training Employee representatives or employee representative body (e.g. works council) Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking Awareness training on discrimination and harassment Flexible organization of work (eg. remote work, flexi-time) Provision of skills development training Actions to promote internal mobility Training of employees on health and safety risks and best working practices Equipment safety inspections or audits Preventive actions for repetitive strain injury (RSI) Actions to address stress and psychological wellbeing in the workplace Actions to prevent noise exposure Training of employees on child labor, forced labor and human trafficking Regular assessment of individual performance Individual development and career plan for all employees Grievance mechanism on child labor, forced labor and/or human trafficking issues Employee health & safety risk assessment Employee health and safety emergency action plan Complaints procedure in place for employees to report on occupational health and safety issues The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Improvement areas

Low priority

Further develop your grievance mechanism on working conditions

Labor & Human Rights | Certifications | Impact on score ●●●○



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting | Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization

External assurance or verification of sustainability reporting

Reporting in accordance with GRI Universal Standards

Comprehensive reporting on labor and human rights issues

Reporting in accordance with SASB

Report on average unadjusted gender pay gap

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Report on percentage of women within the organization's board

Reporting on the percentage of women at top management level

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Labor & Human Rights | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

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www.capital.gr

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360° Watch

Impact on Score

Neutral

Severity

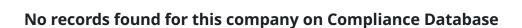
Neutral

valid from Jun 2021 to Jul 2031









15 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics Impact on score •••••

● 7 88/100

■ 7 100/₁₀₀

Ethics | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Quantitative objectives set on some relevant issues

Employee signature acknowledgement of ethics policies

Policy on information security

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements | Impact on score •000

 \rightarrow 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

ecovadis Sustainability scorecard Ethics | Measures | Impact on score •••• Measures are your company's actions to support your sustainability policies and commitments. Strengths Specific approval procedure for sensitive transactions (e.g. gifts, travel) Corruption risk assessments performed Anti-corruption due diligence program on third parties in place Implementation of a records retention schedule Information security risk assessments performed Whistleblower procedure for stakeholders to report information security concerns Whistleblower procedure for stakeholders to report corruption and bribery Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information Training of employees on corruption and bribery prevention Audits of control procedures to prevent information security breaches Incident response procedure (IRP) to manage breaches of confidential information Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Ethics | Certifications | Impact on score ••••

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting | Impact on score ••••

■ 7 100/100

50/100

■ 7 100/₁₀₀

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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Exceptional reporting on ethics issues External assurance or verification of sustainability reporting Reporting in accordance with GRI Universal Standards Reporting in accordance with SASB Company communicates progress towards the Sustainable Development Goals (SDGs) Materiality analysis in sustainability reporting

Ethics | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

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www.capital.gr

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360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2031







No records found for this company on Compliance Database

15 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement Impact on score • 000



Sustainable Procurement | Policies | Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Exceptional policy on sustainable procurement issues

Quantitative objectives set on sustainable procurement policy

-> 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures | Impact on score ••••

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination and harassment in the workforce of suppliers

Actions to ensure inclusive sourcing in the supply chain

Worker voice surveys or grievance mechanisms for suppliers

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

Capacity building of suppliers on risks of sustainability adverse impacts

→ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting | Impact on score ••••

● **7 100**/₁₀₀

12/14

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Reporting on total gross Scope 3 upstream GHG emissions

External assurance or verification of sustainability reporting

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting in accordance with GRI Universal Standards

Exceptional reporting on sustainable procurement issues

Reporting in accordance with SASB

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Sustainable Procurement | 360° Watch Impact on score ••••



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Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

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360° Watch

Impact on Score

Neutral

Severity **Neutral**

valid from Jun 2021 to Jul 2031







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15 Oct 2025

360° Watch

Impact on Score

Neutral

Severity **N/A**

valid from Oct 2025 to Oct 2030

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