

DODONI SA AGRICULTURAL DAIRY INDUSTRY OF EPIRUS (GROUP)

Ioannina - Greece | Manufacture of dairy products

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **85**<sub>/100</sub>

Percentile

**99th**



Scorecard

Publication date: 20 Nov 2025

Valid until: 20 Nov 2026

Overall score

Percentile

99th

↗ **85**<sub>/100</sub>

Environment

Impact on score ●●●○

↗ **87**<sub>/100</sub>

Labor & Human Rights

Impact on score ●●●●

↗ **82**<sub>/100</sub>

Ethics

Impact on score ●●○○

↗ **88**<sub>/100</sub>

Sustainable Procurement

Impact on score ●○○○

↗ **88**<sub>/100</sub>

Environment

Impact on score ●●●○

↗ **87**<sub>/100</sub>

Environment | Policies

Impact on score ●●●●

→ **100**<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on product end-of-life

Environment | Endorsements

Impact on score ●○○○

→ **75**<sub>/100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Company implementation of HACCP (Hazard Analysis and Critical Control Points) methodology
Provision of products adapted to people with special needs
Implementation of a rainwater harvesting system
Procedures in place to ensure traceability of raw materials
Wastewater quality assessment
Company-specific emergency preparedness and response procedure regarding customer health and safety
Technologies or practices to recycle or reuse water
Water network maintenance or leakage detection
Provision of information on product composition
Adoption of water-efficient irrigation and feeding methods
Provision of products to prevent nutritional diseases (e.g. cholesterol) or fight malnutrition
Control of pesticide residue
Other actions on customer health & safety management
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Reduction of carbon emissions in transportation
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Regular noise measuring campaign (site boundary noise measurements undertaken)
Use of biofilters to minimize odor generated in plant operations
Recovery and reuse of materials from company operations
Work processes or technologies implemented to mitigate noise
Work processes or technologies implemented to mitigate odor
Use of eco-friendly or bio-based process materials
Internal sorting & disposal of waste according to waste streams
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Other actions to manage waste
Purchase and/or generation of renewable energy
Improvement of energy efficiency through technology or equipment upgrades
Energy and/or carbon audit
Use of biomass or other fuel switch to improve energy efficiency and/or lower carbon emission intensity

Environment | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

IFS Food certified
Specific environmental certification
ISO 22000 certified

Environment | Reporting

Impact on score ●●●○

● ↗ 75<sub>/100</sub>

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues
Reporting on total water consumption
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with GRI Universal Standards
Reporting in accordance with SASB
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Declares reporting on total amount of water recycled and reused, but no supporting documentation available

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Dodoni: Installed a photovoltaic station at the Ioannina factory [GR]

www.dealnews.gr | 14 Mar 2023

MGD Energy has completed the installation of the new photovoltaic plant at the factory of Dodoni SA in Ioannina, which has a power of 2.15 MW and will produce approximately 3150 MWh of energy annually. For the installation of the station, 3,675 photovoltaic panels from the manufacturer JA SOLAR with a power of 585W, 10 inverters from the manufacturer HUAWEI (model SUN2000-215KTL-H0) and Metalumin support bases were used. The installation was combined and included different surfaces of the factory roof such as metal roofs, concrete roofs and the available roofs.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Mar 2023 to Apr 2028



EFET recalls DODONI products

hellas.postsen.com | 01 Jul 2022

The EFET was informed through the Early Warning System for Food and Animal Feed (RASFF), about the distribution from the Netherlands to the company “DODONI SA” of pea protein in which the substance Chlorate was detected in a high concentration. Following a related investigation by the company, the following plant products with the brand “DODONI Plant’d”, in which pea protein has been used as a raw material, are being recalled.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2022 to Aug 2027



Distinction of DODONI at the Bravo Sustainability Awards 2021 [GR]

www.capital.gr | 15 Jun 2021

DODONI received two new awards in the context of the Bravo Sustainability Week 2021, organized by the Qualitynet Foundation, which concerned the company's initiative for Strong Implementation of Strategies in Sustainability and Corporate Social Responsibility as well as Support First Outbreak of COVID-19.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2031



No records found for this company on Compliance Database

15 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 82/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Quantitative objectives set on employee health & safety
Quantitative objectives set on career management & training
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment
Quantitative objectives set on social dialogue
Quantitative objectives set on preventing discrimination and harassment
Quantitative objectives set on child labor, forced labor & human trafficking

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Remediation procedure in place for victims of discrimination and/or harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Awareness training on discrimination and harassment
Flexible organization of work (eg. remote work, flexi-time)
Provision of skills development training
Actions to promote internal mobility
Training of employees on health and safety risks and best working practices
Equipment safety inspections or audits
Preventive actions for repetitive strain injury (RSI)
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Training of employees on child labor, forced labor and human trafficking
Regular assessment of individual performance
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Employee health & safety risk assessment
Employee health and safety emergency action plan
Complaints procedure in place for employees to report on occupational health and safety issues
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Improvement areas

Low priority

Further develop your grievance mechanism on working conditions

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Comprehensive reporting on labor and human rights issues
Reporting in accordance with SASB
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.



Distinction of DODONI at the Bravo Sustainability Awards 2021 [GR]

www.capital.gr | 15 Jun 2021

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360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2031



No records found for this company on Compliance Database

15 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics

Impact on score ●●○○

● ↗ 88/100

Ethics | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGCC)
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Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent information security breaches
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No conclusive documentation on audits of control procedures to prevent corruption
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Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet
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Ethics | Reporting

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Exceptional reporting on ethics issues
External assurance or verification of sustainability reporting
Reporting in accordance with GRI Universal Standards
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

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Strengths and improvement areas

No recommendations yet

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360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2031

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No records found for this company on Compliance Database

15 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 88<sub>/100</sub>

Sustainable Procurement | Policies

Impact on score ●●●●

● → 100<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues
Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination and harassment in the workforce of suppliers
Actions to ensure inclusive sourcing in the supply chain
Worker voice surveys or grievance mechanisms for suppliers
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues
Supplier sustainability code of conduct in place
Capacity building of suppliers on risks of sustainability adverse impacts

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet
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Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
External assurance or verification of sustainability reporting
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Reporting in accordance with GRI Universal Standards
Exceptional reporting on sustainable procurement issues
Reporting in accordance with SASB
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

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Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

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**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Jun 2021 to Jul 2031

**No records found for this company on Compliance Database**

15 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

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